

TAA Committee on Diversity, Equity, and Inclusion Member Roles and Responsibilities

Adopted 9/25/2023

TAA's Committee on Diversity, Equity, and Inclusion (CDEI) advises and provides recommendations to Council on matters affecting representation, opportunities, academic authoring in general, and equitable treatment of all TAA members with respect to their TAA benefits.

Purpose: The Committee works to increase diversity, equity, and inclusion in the organization at all levels as well as provide information and develop resources that aid members in their own professional endeavors.

This committee is formed through Presidential appointment via committee recommendation.

Each member of the committee agrees to:

- Support the purpose of the committee as stated above as well as be an advocate and ambassador for CDEI.
- Be informed about the programs and activities of the CDEI and be able to accurately describe its purpose.
- Work collaboratively with other committee members to make recommendations to the TAA Council on actions and positions the organization can take to positively impact the DEI of TAA itself, and of academic authoring in general.
- Attend and actively participate in CDEI meetings while respecting the views of others and be prepared for each meeting by having read the materials distributed, before the meeting.
- Abide by and publicly support CDEI decisions, whether or not I agree with them.
- Refrain from speaking in an official capacity on behalf of the CDEI or TAA as a whole to third parties unless expressly authorized to do so.
- Protect the privacy and confidentiality of all non-public TAA information.
- Except in unusual circumstances, serve a minimum term of two years as a member of CDEI.

CDEI members can expect:

- Monthly meetings which are well run, productive, and collaborative.
- Additional work averaging 1-2 hours outside of monthly meeting times.
- Collegial and professional committee meetings within an inclusive and respectful environment.